

# Royal Tunbridge Wells Monson Swimming Club

## Code of Conduct for Committee Members, Officials and Volunteers

- At all times adhere to the ASA Code of Ethics, Rules and Regulations.
- At all times adhere to Wavepower the ASA Child Safeguarding Policy and Procedures.
- At all times adhere to the ASA Equality and Diversity Policy.
- Adhere fully to the role and job description as outlined by the club and never use that role to gain favour for yourself or any individual member.
- Consistently display high standards of behaviour and appearance.
- Treat all members with respect and dignity, value their worth and treat everyone equally recognising their varying needs and ability within the context of the sport.
- Encourage and guide members to accept responsibility for their own behaviour and performance.
- Continue to seek and maintain your own development in line with your role and complete a child safeguarding training course, if appropriate to your role.
- Treat all information of a personal nature about individual swimmers as confidential, except in circumstances where to do so will allow the child to be placed at risk of harm or continue to be at risk of harm.
- Encourage all members to obey the spirit of the rules and regulations both in and out of the pool.
- Never encourage or condone members, volunteers, officials or parents to violate the rules of the club or the sports and report any violations appropriately.
- Observe the authority and the decision of the officials and only question those decisions in the appropriate manner.
- Treat all competitors and other club teams with respect, whether that is in victory or defeat and encourage all team members and fellow club members to do the same.
- Refer all child safeguarding concerns in accordance with the procedures contained in Wavepower 2016-2019.

**This code is an extension to the ASA Code of Ethics. Both should be followed**

Signature \_\_\_\_\_

Date \_\_\_\_\_